



UNIVERSITY OF
**HEALTH SCIENCES
& PHARMACY**
in St. Louis

OFFICE OF THE PRESIDENT

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Statement to the University of Health Sciences and Pharmacy in St. Louis Community

DATE: Thursday, July 8, 2021

TO: All Faculty, All Staff

FROM: Daniel C. Bauer, PHR, SHRM-CP, Director, Human Resources/Title IX Coordinator

RE: UHSP Vaccination Policy for Faculty and Staff

Faculty and staff,

Plans are underway to start a new academic year, and we continue to assess the environment as it relates to Covid-19 and the safety of our faculty, staff and students. We know these issues are important to you and were very pleased that in our recent survey to faculty and staff, 178 (96% respondents) indicated they are fully vaccinated. Our mitigation efforts, academic policies, employment policies, communications and vaccine clinics were viewed very positively by the community with an average of 80% feeling “satisfied” or “very satisfied.” We know the majority of our pharmacy students are vaccinated as well.

While our efforts last academic year were largely successful, there were significant challenges, and we need to continue to be prepared for the future. Missouri has seen an uptick in infections, particularly in the southwest region of the state, and variants of Covid-19 continue to spread in our region. In order to be a transformational leader in health education and research, we must continue to take steps to grow and adapt.

Beginning in the fall 2021, University of Health Sciences and Pharmacy in St. Louis will require proof of Covid-19 vaccination for all students, staff and faculty. Employees will be required to upload their proof of vaccination through a Paycom Employee Self-Service checklist or apply for a religious or medical exemption by August 8. You will receive a separate communication with instructions for uploading vaccine records or applying for an exemption. Prior infection does not qualify as a medical exemption. Vaccine information will be separately and confidentially stored with employee medical records.

A separate communication will be sent to students to explain the new policy and process for them.

Discovery begins here.



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Human Resources will serve as the repository for vaccine records and exemptions for employees. Please feel free to reach out to the HR team (hr@uhsp.edu) with questions.

Thanks,
DANIEL C. BAUER, PHR, SHRM-CP
Director, Human Resources/Title IX Coordinator