



UNIVERSITY OF
**HEALTH SCIENCES
& PHARMACY**
in St. Louis

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COVID-19 Campus Updates

DATE: Wednesday, Sept. 1, 2021
TO: All Faculty, All Staff
FROM: Dan Bauer, Director, Human Resources/Title IX Coordinator
RE: COVID-19 Campus Updates

Dear faculty and staff,

On July 8, 2021, the University announced a COVID-19 vaccine requirement for all faculty, staff and students to protect and support the health and safety of the UHSP community. Thank you to the **97%** of our employees and **93%** of our students who have uploaded their vaccine information or submitted and been approved for a religious or medical exemption. The following policy statements regarding campus safety are based on what we know now. It's important to keep in mind that some details may continue to evolve as conditions change regionally and nationally. We will keep you informed of any significant updates.

COVID-19 Vaccination Requirement

University of Health Sciences and Pharmacy in St. Louis requires proof of COVID-19 vaccination for all faculty, staff and students. Our goal is for all faculty, staff and students to have an approved exemption or fully vaccinated with a record on file by Sept. 15. Ultimately, faculty, staff or students who do not have an approved vaccination on file, or an approved medical or religious exemption, will be subject to limitations including access to University facilities and withdrawal from classes or separation from employment.

[For more information, please see our campus policy statement for vaccine on campus.](#)

Faculty and staff vaccine record or exemption request

Faculty and staff are required to upload a copy of their vaccination card or request an exemption by Sept. 15 through [Paycom Employee Self-Service](#). New hires are expected to upload a copy of their vaccination record (at least the first dose), or apply for a religious or medical exemption request, by their hire date. Faculty and staff with questions or concerns may contact the Office of Human Resources at hr@uhsp.edu.

Student vaccine record or exemption request

Discovery begins here.

Students must upload proof of their COVID-19 vaccine series completion or proof they have started a COVID-19 vaccine series or an approved exemption, via [Complio](#) by September 15. Students with specific questions or concerns about the updated vaccine policy may contact Carlin Harp, emergency management coordinator at carlin.harp@uhsp.edu.

Contractors, Visitors and Guests

Contractors, regular volunteers, visitors and guests with regular or frequent close contact with faculty, staff and students should submit information to our [confidential survey site](#) prior to their visit. UHSP staff will confidentially review the information.

Vaccine Clinics

The Pfizer vaccine will be available on-campus during the following dates and times:

- Dose 1: Wednesday Sept. 15, 3–4 p.m. in ARB 356
- Dose 2: Wednesday Oct. 6, 3–4 p.m. in ARB 356

[To make an appointment, please sign up here.](#)

COVID-19 Testing

Faculty and staff who are not fully vaccinated because they have an approved exemption will be required to complete regular surveillance testing during the fall semester. Test kits will be provided by the University. Students who are not fully vaccinated during the fall semester because they have an approved exemption will be required to complete surveillance testing throughout the semester. We will not require fully vaccinated faculty, staff or students to complete surveillance testing.

In addition, we will continue to provide free COVID-19 testing for all resident students who develop symptoms of COVID-19. Individuals with mild symptoms – including those who have been fully vaccinated – should be tested for COVID-19. Members of the university community should use the [Daily Wellness Check](#) to report COVID-19 symptoms or exposure.

Masking and Physical Distancing

Masks are required at indoor gatherings for everyone, regardless of vaccination status or the size of a meeting or gathering. Masks are not required when an individual is inside a private office or room or while eating or drinking, allowing for personal space as much as possible. Masks are required in open office settings such as cubicles. Masks are encouraged but not required for outdoor activities, particularly at large events or in crowded settings.

[For more information, please see our campus policy statement for masks on campus.](#)

Physical distancing is not required in most settings, but strongly encouraged for individuals who are not fully vaccinated.

Daily Wellness Checks

Unvaccinated faculty, staff and students with approved exemptions are required to fill out the [Daily Wellness Check](#) every day they are on campus. Fully vaccinated members of the campus community are not required to fill out daily wellness checks.

Faculty, staff and students experiencing symptoms or a COVID-19 positive exposure should report them using the [Daily Wellness Check](#).

Visitors should complete the [Daily Wellness Check](#) every day they are on campus.

Questions about reporting symptoms or exposure to COVID-19 can be directed to Carlin Harp, emergency management coordinator, at carlin.harp@uhsp.edu.

Travel Policy and COVID-19

- UHSP will not mandate reporting of personal or business travel. Travel is defined as non-local to the St. Louis metropolitan area using public transportation, moving by shared vehicle, living with individuals unvaccinated or with unknown vaccination status, and/or attending indoor events with large amounts of individuals who are unvaccinated or with an unknown vaccine status.
- Unvaccinated members of the campus community should limit travel. If travel is essential, they should take the following steps before and after travel:
 - Before travel:
 - Get tested for COVID-19 one to three days before their trip
 - After travel:
 - Get tested for COVID-19 three to five days after travel
 - Those who test negative, should monitor their symptoms for 7 days
 - Those that develop symptoms or test positive, should isolate themselves from others and report their positive test using the [Daily Wellness Check](#).
 - Avoid being around people at increased risk for severe illness from COVID-19
 - Following all state and local health guidelines
 - Those that are exposed to a positive case should quarantine and monitor for symptoms for seven days with a negative COVID-19 test or for 10 days without a test.
- Travel guidelines for fully vaccinated members of the campus community include:
 - Getting tested following travel
 - Monitoring for symptoms of Covid-19; isolating and getting tested if they develop symptoms
 - Those that develop symptoms or test positive, should isolate themselves from others and report their positive test using the [Daily Wellness Check](#)
 - Following all state and local health guidelines
 - Fully vaccinated campus members who are exposed to a positive case do not need to quarantine but should get tested three to five days following exposure and wear a mask in public indoor settings for 14 days following exposure.
- Fully vaccinated students traveling abroad for international rotations starting Nov. 15, 2021 are required to ask their next rotation about possible quarantine following return.
- All additional information pertaining to international student rotation travel should be directed to the International Travel Oversight Committee or by contacting roma.ryan@uhsp.edu.

*An individual is fully vaccinated 14 days after the first dose of a one-dose series, or 14 days after the second dose of a two-dose series.

Thanks,

DANIEL C. BAUER, PHR, SHRM-CP
Director, Human Resources/Title IX Coordinator